

RESTRAINT OF TRADE AGREEMENT

Employee:

Name: **JOHN THOMAS**
Identity/ Registration Number: 7766554782736
Physical Address: 123 SMITH STREET, DURBAN, KZN, 4001, South Africa

And

Employer:

Name: **ZAKHELE ENTERPRISES (PTY) LTD**
Identity/ Registration Number: 2024/000000/07
Physical Address: 3 MARSHALL STREET, JOHANNESBURG, GAUTENG,
2001, South Africa

1. KNOWLEDGE IN COURSE AND SCOPE OF EMPLOYMENT

In the course and scope of performing his/her duties with the Employer, the Employee:

- 1.1 will acquire knowledge of the business operations of the Employer and/or information regarding its financial affairs, contractual rights and obligations, potential and actual relationships with customers, suppliers and staff, business systems, projections, strategies, budgets, pricing and rebate structures, intellectual property and other proprietary information
- 1.2 shall have access to the names of customers that the employer and its suppliers do business with; and:
- 1.3 shall generally have the opportunity of learning and acquiring trade secrets, business connections and/or other confidential and proprietary information pertaining to the company and its suppliers.